

PERSON SPECIFICATION PRO FORMA

ATTRIBUTES	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
1. Education & Training	Evidence of training and experience of work with children and families	Children's Ministry Certificate	A
	Knowledge and understanding of safeguarding	First aid training	A / I
	Good educational standards	Local Preacher or Worship Leader	A
2. Relevant Experience	Strong Christian faith	Previously employed as a Children & family Worker	A / I
	Regular worshipper and active member of a church with an understanding of the Methodist tradition		A
	Recent experience of working with children and families in a church context		A

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3. Special Knowledge & Skills	Ability to communicate Christian faith with children and families in a small group context	Have musical ability	A / I
	Ability to coordinate, lead and support a team when planning and running events for children and families	Competent with art and craft skills	A / I
	Ability to enable and facilitate others and lead training as appropriate		I
	Ability to lead primary school assemblies and times of worship that are creative, fun and engaging.		
4. Special Qualities or Aptitudes	Ability to work independently or as a team member or leader		A / I
	Good time management skills		I
	A love of working with children and a desire to see them grow in the Christian faith		I
	A good listener and encourager who is compassionate and kind		I

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5. Any Other Requirements	Enhanced DBS certificate	Live within reasonable travelling distance of the Stamford Circuit	A
	Car owner and driver		A
	Willingness for self-development through training		A / I
	Willingness to work flexible hours		I

A = Application

I = Interview